

Essentials of the Employment Act and Best Practices

Full day course

dun&bradstreet

Essentials of the Employment Act and Best Practices



❖ Overview

The purpose of this programme is to provide a general introduction to the laws in Singapore relating to employment. These laws include the Employment Act ("EA") as well as case law. As the EA is Singapore's main labour law, this programme shall cover it in some detail as it is important for any employer; employee and HR practitioner to have an in-depth understanding of its interpretation and application.

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❖ Course Content

S/N	Topic
1	Interpretations of the Employment Act
2	Who are covered?
3	Contract of Service vs. Contract for Service
4	Termination of Contract with and without notice by Employer and Employee
5	Payment of Salary
6	Part IV: <ul style="list-style-type: none">- Rest Day- Hours of Work- Public Holidays- Overtime- Leave- Annual, Sick, Hospitalization, Maternity and Parental
7	Changes to the Employment Act